

# Agenda

SBHA Board of Management - Thursday, 4th December 2025 at 5:30pm

## *Standard Items*

### **1.0 Apologies 17:30 (2m)**

Michael Grieve

Melissa Fogwill

### **2.0 Declarations of Interest 17:32 (2m)**

## *Resilient Business - Finance & Audit*

### **3.0 Finance Report (Private & Confidential) 17:34**

*For Approval*

**3.1 Rent Setting 2026-27 17:34 (15m)**

**3.2 Financial Monitoring to end September 2025 17:49 (10m)**

**3.3 Planned Maintenance Programme Budget for 2026-27 17:59 (10m)**

**3.4 SBBS Financial Statement for the year ending 31 March 2025 18:09 (1m)**

**3.5 Risk Management Policy 18:10 (1m)**

**3.6 Treasury Management Policy 18:11 (10m)**

## *Board Operational Report*

### **4.0 Board Operational Report 18:21**

*For Approval*

**4.1 Strategic Projects - "Creating Growth" Strategic & Business Plan 2025-30 – Progress Update 18:21 (10m)**

*For Approval*

**4.2 Agenda Item Redacted 18:31 (5m)**

**4.3 Legal Case update - verbal update 18:36 (10m)**

<b>4.4</b>	<b>General Governance Update Report</b> <i>For Approval</i>	<b>18:46 (10m)</b>
<b>4.5</b>	<b>Tender Outcome Report (Private &amp; Confidential) - Head Office Cleaning Contract</b> <i>For Approval</i>	<b>18:56 (5m)</b>
<b>4.6</b>	<b>Key Performance Indicator Report Quarter 2 2025-26</b> <i>For Information</i>	<b>19:01 (5m)</b>
<b>4.7</b>	<b>Policies</b> <i>For Approval</i>	<b>19:06</b>
	(i) Procurement Policy	<b>19:06 (5m)</b>
	(ii) Health & Safety Control Manual - Annual Omni Risk Review	<b>19:11 (5m)</b>

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***Smart Investment Choices***

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<b>5.0</b>	<b>Development Update</b> verbal update	<b>19:16 (2m)</b>
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***One Team***

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<b>6.0</b>	<b>People Update (Private &amp; Confidential) - to be tabled</b> <i>For Approval</i>	<b>19:18 (10m)</b>
<b>7.0</b>	<b>Gender Pay Gap Annual Report</b> <i>For Approval</i>	<b>19:28 (5m)</b>

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***Governance Meeting Cycle***

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<b>8.0</b>	<b>Minutes of Board of Management - 13 August, 21 August, 11 September, 21 &amp; 31 October 2025 (Special Board Meetings)</b> <i>For Approval</i>	<b>19:33 (5m)</b>
<b>8.1</b>	<b>Matters Arising from the Minutes</b>	<b>19:38</b>
<b>9.0</b>	<b>Minutes of Audit &amp; Compliance Sub-Committee - 6</b>	<b>19:38</b>

## **August 2025**

*For Information*

**10.0 Minutes of Customer Board - 4 September 2025** **19:38**

*For Information*

**11.0 Minutes of SBHA Plus - 13 August 2025** **19:38**

*For Information*

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**12.0 Minutes of Remuneration & Nominations Sub  
Committee 19.11.2025 - Private & Confidential** **19:38**

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*For Discussion*

**13.0 BOARD REFLECTION** **19:38 (10m)**

**14.0 ANY OTHER COMPETENT BUSINESS** **19:48 (5m)**

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**15.0 DATE OF NEXT MEETING - 19 February 2026**